**St. Annes Vestry Meeting**

Feb 19, 2023

**In Attendance**

Very Rev. Ginny Wilder, Rector

Stan Meiburg, Senior Warden

Carmen Caruth, Junior Warden

Corinne Groves

Darryl Hammill

Bob Poehling

Donna Willams

Bart Trescott

Alive Dove-Ali

Chris Pallavicini - Clerk

**Regrets**

Bob Hoover - Treasurer

Erik Ekstrand

Meeting called to order at 12:50PM

**Opening Prayer**

Ginny Opened with Prayer

**Dwelling in the Word**

Mark:2 1-12 - NIV

***1*** *A few days later, when Jesus again entered Capernaum, the people heard that he had come home.* ***2*** *They gathered in such large numbers that there was no room left, not even outside the door, and he preached the word to them.* ***3*** *Some men came, bringing to him a paralyzed man, carried by four of them.* ***4*** *Since they could not get him to Jesus because of the crowd, they made an opening in the roof above Jesus by digging through it and then lowered the mat the man was lying on.* ***5*** *When Jesus saw their faith, he said to the paralyzed man, “Son, your sins are forgiven.”*

***6*** *Now some teachers of the law were sitting there, thinking to themselves,* ***7*** *“Why does this fellow talk like that? He’s blaspheming! Who can forgive sins but God alone?”*

***8*** *Immediately Jesus knew in his spirit that this was what they were thinking in their hearts, and he said to them, “Why are you thinking these things?* ***9*** *Which is easier: to say to this paralyzed man, ‘Your sins are forgiven,’ or to say, ‘Get up, take your mat and walk’?* ***10*** *But I want you to know that the Son of Man has authority on earth to forgive sins.” So he said to the man,* ***11*** *“I tell you, get up, take your mat and go home.”* ***12*** *He got up, took his mat and walked out in full view of them all. This amazed everyone and they praised God, saying, “We have never seen anything like this!”*

Ginny asked the Vestry to reflect on the impact these words had as she read through the reading. Group discussion.

**Approval of minutes Ginny 2m**

Minute approval with updates from Stan

Motion: Bob P.

Second: Alvie

All approved

**Parochial Report for 2022 Ginny 5m**

Parochial report for 2022 was changed to update/reflect the current makeup of our congregation. We did not do a survey because of time. We could do a survey on makeup of the congregation for next year's survey. We did a little bit of a removal from our active list, removed folks who we haven’t seen before COVID, moved to other churches and have reduced active members by 24 and have a gain of 18. We should consider this a new baseline, moving forward.

Vestry does not need to vote on the report. Diocese uses this report as part of the yearly assessment. It is not directly connected to dollars, but goes into setting delegation size for assembly. We have not changed delegation size for this year.

Service today attendance, 106 11AM (unofficial), 13 at 8AM.

**Feedback from parishioner calls/emails Everyone 10m**

Stan - feedback he has heard is that there has been a lot of appreciation based on the information shared.

Bart Trescott- provided a typed document of questions from his table during the Feb 12th parishioners meeting. (included below).

Discussion on these questions by the Vestry and conversation, specifically around those kids/younger adults between 18-24 and younger.

Opportunity to have someone come and talk about how our St. Annes pledge is used at/by the diocese.

**Committee check-in Everyone 10m**

Carmen - Reports sent, entered into the record.

Alive - Pastoral care does not meet in person (email discussion at the moment), will start to meet quarterly starting virtually in March.

Finance meeting next Sunday.

**Stewardship Update Ginny 5m**

Ginny - After last week's meeting we have had parishioners asking to increase their pledge. We have brought in about 3K to close the gap. Have a little ways to go to close the rest of the budget gap.

**Parish Budget Conversation reflection Everyone 10m**

Very positive feedback and reception from the congregation about the “All Parish” budget meeting last weekend.

Carmen - 2 points - don’t cut the choir budget and don’t cut Ginny’s salary.

General feeling that it was unfair for Ginny and Mark to take a pay cut and that we should find a way to reinstate the raise.

Bob P. - We (the Vestry) need to make a resolution to ourselves that when we make a budget next year that we don’t cut salary or choir.

Stan - Amendment - Clear priority to support a raise for the music program and rector/staff.

Second: Alvie

Vote: All in favor

**Sabbatical Planning Update Ginny 5m**

Ginny - Team of 5 working with Ginny to make/submit the grant proposal. Carmen has put an in-depth history together and we will use the information to help tell St. Anne's story.

Grant Process - They (grantors) really like the congregation to be aware and be involved.

Needs to be submitted by March 15th, Wednesday.

Lilly grant for clergy renewal - 60K - funds parish and Ginny’s renewal activities.

**Bequest Ginny 10m**

We received a bequest from the Wessen Family. (19K from Mrs. Wessen). No attachment (earmark), there was praise in her letter on how her mother appreciated St. Annes outreach and we should take that into prayer as we discern its use.

We need to think about how we want to use the grant, for example to help fund our outreach.

Alvie - Do we need to think through using the money to help start discussions on Freedom School?

Ginny

* For 10K we can buy 1M dollars of medical debt. We can buy the debt in Forsyth county.
* Freedom school fundraiser - 5K - Portion of that will go to the Rody Roberts music fund. Can we do a fundraiser where we ask for $1 for $1 match from the parishioners/guests to contribute up to 5K.
* Set up a rise against hunger event at the church. Program where we make 10K meals at the church.

Chris

Use a portion (1% for example) and fund a trust for the long term support of the church.

**EOD routine on Sundays Stan/All 5m**

Alarm setting - if you are the vestry person at the end of the day, turn off lights, lock doors and turn on the alarm. Last year, the morning of Shrove Tuesday, we were broken into. We now have cameras and a security system.

**Upcoming important dates**

Shrove Tuesday February 21 from 6pm-8pm

Ash Wednesday February 22 noon and 6pm

Outreach Formation during Lent on Sundays

Wednesday Lent Program 6pm(worship, simple supper, and fingerpainting the gospel).

Holy week - We will have speakers through-out the week.

**Reflect on scripture passage and Closing prayer Ginny**

Mark:2 1-12

**Ginny Closing Prayer**

**Meeting adjourned - 2:07**

**Next Vestry Meeting is Sunday, March 19th 2023**

**Bart Trescot - Addendum from all Parish Meeting**

February 19, 2023

Emergency Contact Update

Suggestion:

1. Add to church’s phone message, “In case of an emergency, contact…”

Questions:

A. Should this be the first or fourth item mentioned?

B. Should the contact person be the chair of the Buildings and Grounds Committee, the senior warden, the junior warden, or the vestry liaison for the Buildings and Grounds Committee? (It would be the responsibility of that person to handle the emergency or to contact the appropriate individuals.)

Suggestion:

2. Define “emergency.”

Questions:

A. What constitutes an emergency?

B. What type of an emergency would be beyond the purview of the person assigned with this task? (For example, fire and robbery, God forbid< would be handled by outside agencies initially even if the contact person were involved.)

Suggestions:

3. Establish a $1,000 limit to which the contact can place the church in debt without securing permission from the rector or the vestry for most emergency situations.

4. Update church by laws to consider emergency situations.

Questions from church meeting

1. Can there be a clearer statement of accounting of one’s pledge each month, for instance, an indication of the promised amount, the actual amount paid, and the expected total?

2. Can there be automatic notification by text, and is there a fee for texts for non-profits?

3. Can there be one physical mailing a year of pledge updates with quarterly emails? (Those who do not use email may still receive physical updates.)

4. Why do we lease copy machines, etc. instead of buying them out right?

5. How can we address the problem of a dearth of people 18-24 years old who do not come to church? They are not teenagers and do not relate to the same things that attract older adults to the church. They have found God elsewhere and are not looking for God in the church. (Loose paraphrase from The Church Cracked Wide Open)